



# Campus Team Manager

**Candidate Pack**  
**September 2025**



# About CST



CST is the charity that protects British Jews from terrorism and antisemitism. It exists to ensure that Jewish people across the UK can lead the lives of their choice.

Widely recognised by police and government as a unique model of best practice, CST's research regularly informs public policy, helps to safeguard wider British society, and supports victims of antisemitism.

CST gained charitable status in 1994, though its origins lie in many decades of Jewish self-defence – both before and after World War Two. CST does not charge for any of its services and is almost entirely dependent on charitable donations to cover its costs.

Across the UK, 2,000 dedicated volunteers and over 100 members staff power CST's mission.



# CST's mission



CST's mission is to protect our UK Jewish community from antisemitism in both physical (primarily terrorism) and political forms. This is what every member of CST's team does, whether staff, volunteers or trustees. We do it to facilitate British Jewish life, so it can be led as people wish.

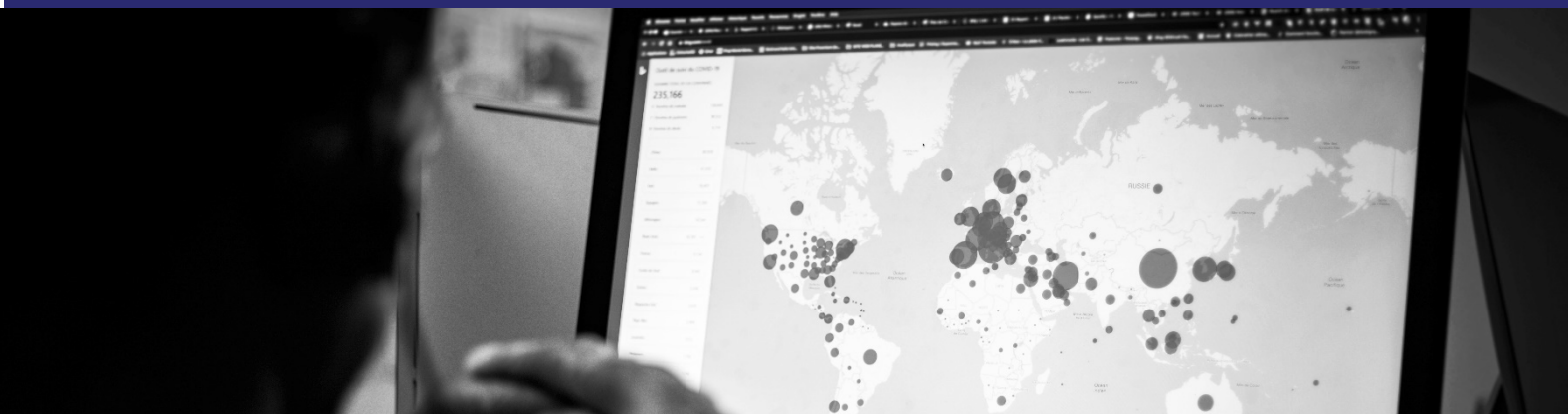
Everything that CST does should contribute to protecting our community and fighting antisemitism. Every staff role and every department exist so that CST can best fulfil its mission. Together We Protect is not just a slogan, it is the reality of what we aim to do.

We do our utmost, individually and collectively, in pursuit of CST's mission. We should ask: *"What did I do today to protect our Jewish community, how can I do it better?"*. *"What did I do today to support CST colleagues, how can we work better together?"*.

Every British Jew benefits from CST's work and service, either directly or indirectly. This is the protection we give to schools, shuls, communal organisations and events, or the work we do against terrorism and antisemitism.

We strive to work in partnership with all British Jews, regardless of religious or political affiliation, together in common cause. We can only ever be as strong as our community enables us to be. This is the other meaning of Together We Protect, it is the mutual dependency between CST and our Jewish community (or communities).

# Job description



<b>Job title</b>	Campus Team Manager	<b>Salary</b>	£40K
<b>Contract</b>	Full Time	<b>Location</b>	NW London

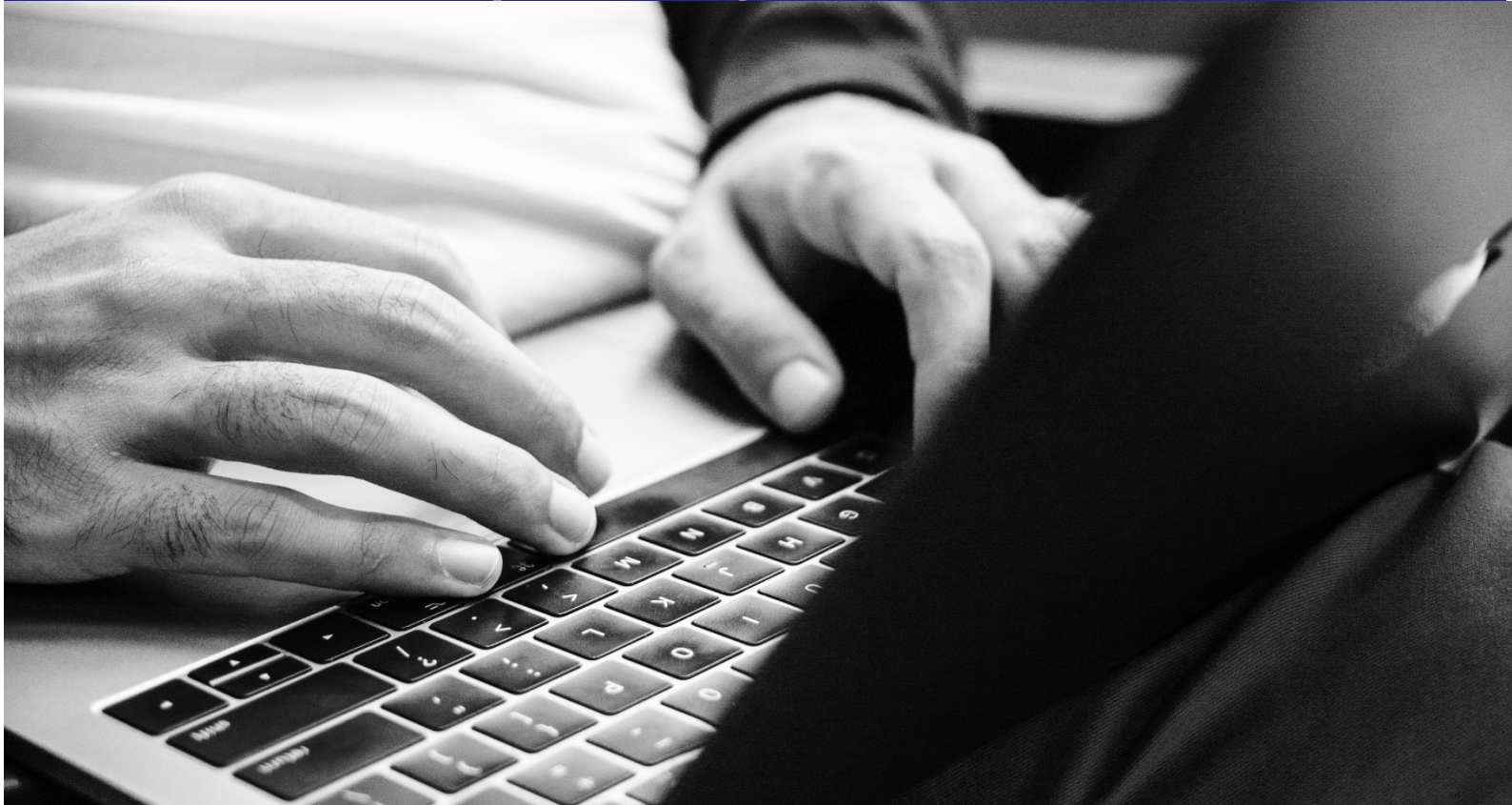
## Job purpose

As the Campus Team Manager, you will be responsible for bringing to life an exciting new project at CST that will draw together support for Jewish students from within CST and other communal organisations. In this role you will be responsible for managing the introduction of a new Student Helpline for students to report incidents of antisemitism and extremism on campus. You will manage CST's team that provides support to Jewish students across the UK, enabling them to provide security for Jewish students on campus, work with victims of antisemitism, research manifestations of campus-related antisemitism and extremism and ensure that they have a clear understanding of antisemitism and anti-Israel hatred in the campus space.

The successful candidate will be responsible for making and maintaining strong connections between CST and other communal organisations to ensure that students are receiving the most effective help possible. You will organise for your team members to travel widely to campuses around the country and on occasion will accompany them to campuses to provide awareness on antisemitism and to meet with students. You will work collaboratively with other CST departments and with campus-facing communal organisations including the Union of Jewish Students, Chaplaincy, Stop the Hate, Stand With Us, I-gnite and other relevant organisations and individuals to help you support Jewish students.



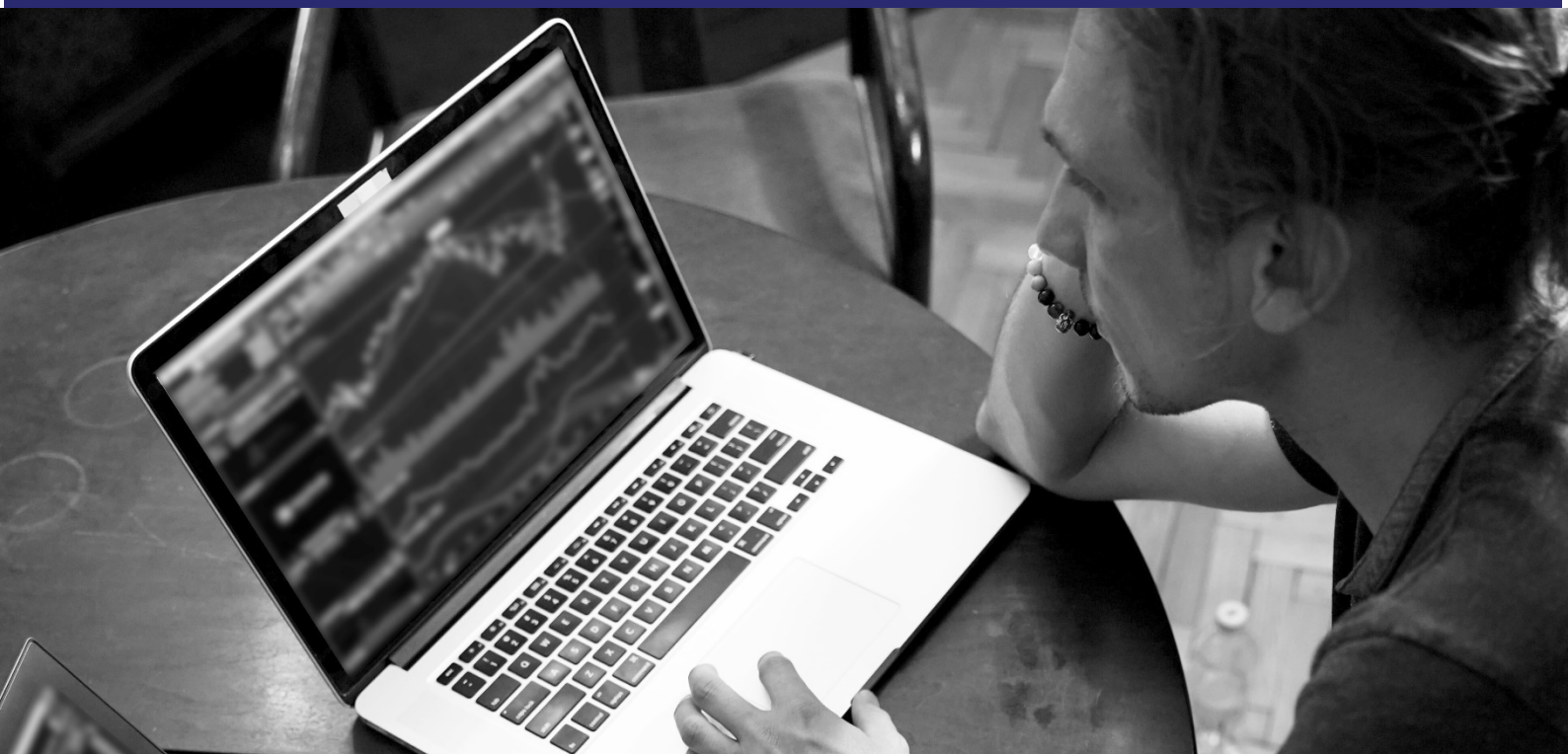
# Areas of responsibility



## Your key responsibilities for this role are as follows:

- To manage CST's existing campus team, ensuring its work is in line with CST's strategic goals
- To create and implement the student helpline to ensure blanket use across the Jewish student community for reporting incidents.
- To create and manage a system of triage that ensures that the victims of antisemitism are connected with the organisations most suited to helping them
- To forge relationships with organisations catering to Jewish students across the community.
- To work with the Student Security Coordinators and the Student Outreach Officer to set objectives, both annual and monthly and working together with them to achieve those goals.
- To travel to university campuses and schools around the UK to engage with Jewish students, Students' Union officers, university staff and other relevant stakeholders on the subject of antisemitism.
- To ensure that CST staff and communal partners are kept updated on pertinent information relating to activities on campus

# Personal Profile



## You must be a team player, and have:

- Previous management experience
- Excellent understanding of the Jewish community
- Proven ability to conceive of and manage project from implementation through to conclusion
- Strong communication skills, including through public speaking and report writing
- Demonstrable abilities to research primary source data
- Possess the ability to work under pressure
- Exceptional understanding of antisemitism and anti-Zionism
- Excellent interpersonal skills with a natural ability to build strong relationships
- Ability to work flexible hours, to be proactive, resourceful and prepared to travel around the UK consistently



# How to apply



**Closing Date:** 30<sup>th</sup> September 2025\*

Applicants are invited to submit their CV together with covering letter to [careers@cst.org.uk](mailto:careers@cst.org.uk), with 'Campus Team Manager' as the subject header.

There is a two-stage interview process that will take place throughout September:

**First round interviews** with CST's Director of Investigations and HR Director.

**Second round interviews** with CST's Director of Investigations and Director of Policy.

*\*Please note that the hiring process may close ahead of the posted deadline if a suitable candidate is found.*