

Northern Security Co-ordinator

CANDIDATE PACK: JAN 2026



About CST

CST is the charity that protects British Jews from terrorism and antisemitism. It exists to ensure that Jewish people across the UK can lead the lives of their choice.

Widely recognised by police and government as a unique model of best practice, CST's research regularly informs public policy, helps to safeguard wider British society, and supports victims of antisemitism.

CST gained charitable status in 1994, though its origins lie in many decades of Jewish self-defence – both before and after World War Two. CST does not charge for any of its services and is almost entirely dependent on charitable donations to cover its costs.

Across the UK,
CST's mission is powered by

2,000+ dedicated
volunteers

120+ members
of staff

3 offices
nationally

protecting our community



Our mission

CST's mission is to protect our UK Jewish community from antisemitism in both physical (primarily terrorism) and political forms. This is what every member of CST's team does, whether staff, volunteers or trustees. We do it to facilitate British Jewish life, so it can be led as people wish.

Everything that CST does should contribute to protecting our community and fighting antisemitism. Every staff role and every department exist so that CST can best fulfil its mission.

Together We Protect is not just a slogan, it is the reality of what we aim to do.

We do our utmost, individually and collectively, in pursuit of CST's mission. We should ask:

- ▶ "What did I do today to protect our Jewish community, how can I do it better?"
- ▶ "What did I do today to support CST colleagues, how can we work better together?"

Every British Jew benefits from CST's work and service, either directly or indirectly. This is the protection we give to schools, shuls, communal organisations and events, or the work we do against terrorism and antisemitism.

We strive to work in partnership with all British Jews, regardless of religious or political affiliation, together in common cause. We can only ever be as strong as our community enables us to be. This is the other meaning of Together We Protect, it is the mutual dependency between CST and our Jewish community (or communities).

"We are guided, at all times, by the three words that make up our name. Community and Security and Trust. These are the values that drive everything we do. These are the principles by which we will be recognised."

- Mark Gardner MBE, Chief Executive



Company benefits



20 days annual leave plus bank holidays¹



Office closure on Jewish holidays²



Shabbat-friendly Friday early closing



Access to our in-house gym and fitness sessions



Discounts at local kosher shops



Eyecare vouchers



Workplace pension



Life assurance and income protection³



Employee Assistance Programme

1. This increases by one day after three years continued service and is capped at 25 days annual leave plus bank holidays. 2. The office is closed on the Jewish High Holy Days of Rosh Hashanah, Yom Kippur, Pesach, Shavuot, Sukkot, Shemini Atzeret & Simchat Torah when they fall on a weekday. 3. After probation period ends

About the role

Job title	Northern Security Co-ordinator
Contact	Full time
Salary	£32k
Location	Manchester

As a Security Co-ordinator your primary focus will be to meet and interact with locations in the northern regions. This will include regional management teams, synagogue security officers and their security teams; rabbis; synagogue councils and boards of management; location administrators; office staff and local police officers.

You will take the initiative to highlight any concerns you have with the level of security at communal locations and advice or feedback as appropriate to the relevant sources. In addition, you will ensure that the concerns you have highlighted are followed up and dealt with by the relevant people.

The role will require working frequently in the evenings and at weekends, sometimes including overnight, in addition to travelling to your allocated regions in the North and Midlands of England, and Scotland.

Your key responsibilities for this role are as follows:

- ▶ Support location security officers with the planning and delivery of security and emergency procedures.
- ▶ Support communal locations with training security personnel.
- ▶ and invacuation drills.
- ▶ To observe these drills and provide feedback/training on the areas which need to be improved.
- ▶ Encourage regional management to promote recruitment into their locations' security rotas and CST
- ▶ Deliver briefings / training to security rota personnel at communal locations
- ▶ In conjunction with the Regional Security and Events Manager, liaise with security guarding companies in the monitoring and assessment of security guards, providing feedback to the relevant parties.

- ▶ Review the recommendations made by the Security Enhancement Department and in conjunction with location security officers, ensure locations move forward on recommendations made.
- ▶ To manage and assist your allocated regional management
- ▶ Support the regional management in building and maintaining relationships
- ▶ Highlight any concerns, issues or weaknesses in the regional management teams or location security teams to your Regional Security Manager in real time.
- ▶ To assist all Security Departments with tasks when required.
- ▶ To respond to calls for assistance regarding incidents or suspicious activity.
- ▶ To take part in Shabbat patrols and operations.
- ▶ To take part in HHD operations.
- ▶ To take part in Security Patrols as and when required

You must be a team player, and have:

- ▶ Excellent communication skills with a natural ability to build strong relationships
- ▶ Ability to engage and manage volunteers of all levels
- ▶ Have a strong attention to detail
- ▶ Ability to deal and liaise with third parties in a professional and calm manner
- ▶ Proven experience of influencing people at all levels within an organisation
- ▶ Proactive and results orientated with the determination to issues/concerns through to completion
- ▶ Strong team working skills
- ▶ Proficient IT skills
- ▶ A flexible approach to working patterns
- ▶ A full clean UK Driving Licence

How to apply

Please submit your CV & a covering letter setting out why you would like the role and how you meet each component of the person specification to careers@cst.org.uk, with 'Security Co-Ordinator - Manchester' as the subject header.

Application closing date:

27 Feb 2026

First stage interviews:

W/C 2 April 2026

Please note:

- ▶ All applicants must be eligible to work in the UK at the time of application.
- ▶ The role holder is subject to a basic level DBS check.
- ▶ Offer will be subject to satisfactory reference checking.

