



OSINT ANALYST

Candidate Pack
December 2024



About CST



CST is the charity that protects British Jews from terrorism and antisemitism. It exists to ensure that Jewish people across the UK can lead the lives of their choice.

Widely recognised by police and government as a unique model of best practice, CST's research regularly informs public policy, helps to safeguard wider British society, and supports victims of antisemitism.

CST gained charitable status in 1994, though its origins lie in many decades of Jewish self-defence – both before and after World War Two. CST does not charge for any of its services and is almost entirely dependent on charitable donations to cover its costs.

Across the UK, 2,000 dedicated volunteers and over 100 members of staff power CST's mission.

CST's mission



CST's mission is to protect our UK Jewish community from antisemitism in both physical (primarily terrorism) and political forms. This is what every member of CST's team does, whether staff, volunteers or trustees. We do it to facilitate British Jewish life, so it can be led as people wish.

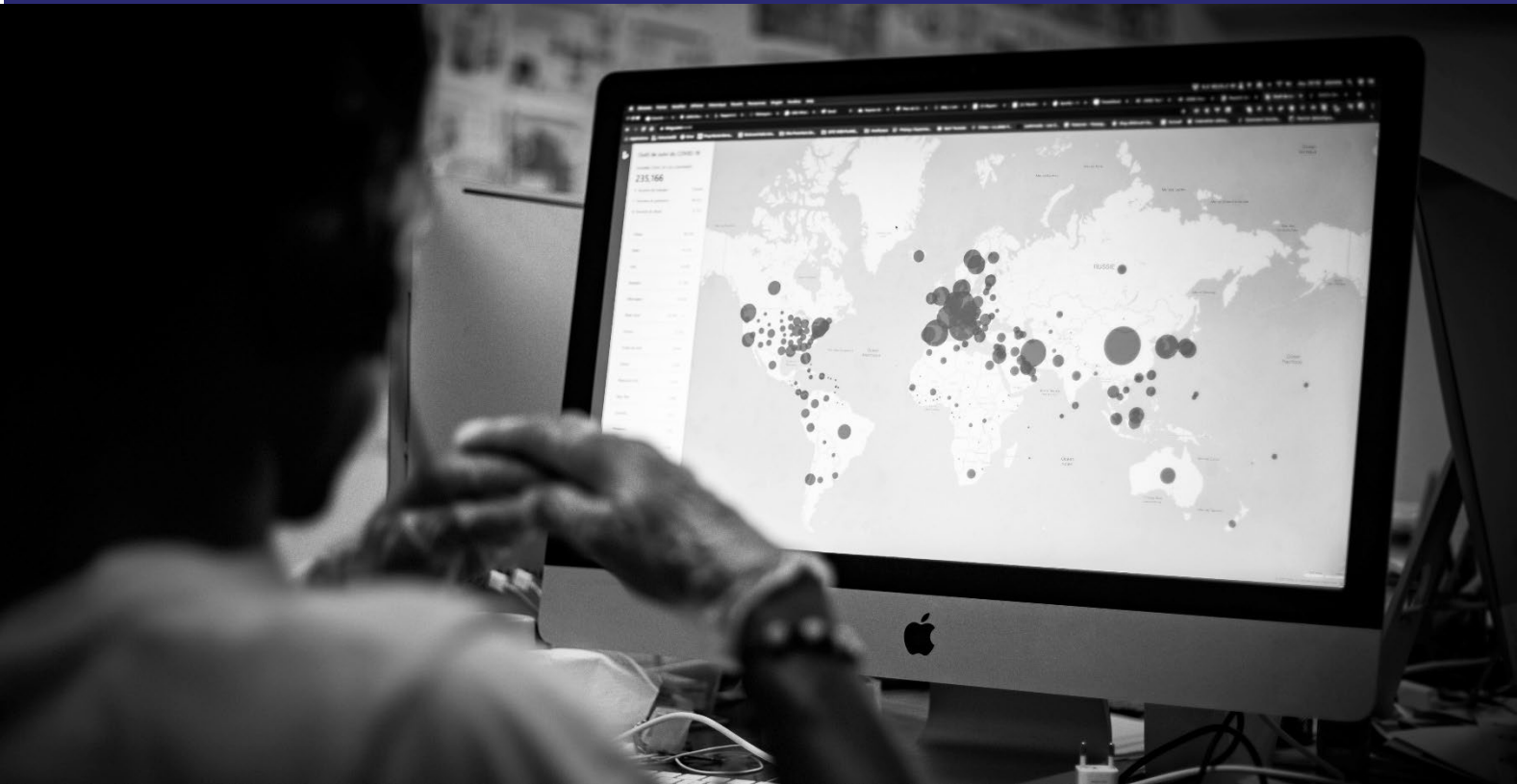
Everything that CST does should contribute to protecting our community and fighting antisemitism. Every staff role and every department exist so that CST can best fulfil its mission. Together We Protect is not just a slogan, it is the reality of what we aim to do.

We do our utmost, individually and collectively, in pursuit of CST's mission. We should ask: *"What did I do today to protect our Jewish community, how can I do it better?"*. *"What did I do today to support CST colleagues, how can we work better together?"*.

Every British Jew benefits from CST's work and service, either directly or indirectly. This is the protection we give to schools, shuls, communal organisations and events, or the work we do against terrorism and antisemitism.

We strive to work in partnership with all British Jews, regardless of religious or political affiliation, together in common cause. We can only ever be as strong as our community enables us to be. This is the other meaning of Together We Protect, it is the mutual dependency between CST and our Jewish community (or communities).

Job description



Job title	OSINT Analyst	Salary	£30-34k DOE
Contract	Full time	Location	NW London

Job purpose

The main responsibility for the Open Source Intelligence (OSINT) analyst is to help the OSINT department uncover and identify antisemitic threats to the Jewish community. This work will contribute to CST's online research to identify, investigate and map out extremism, terrorism, antisemitism, and threats to the Jewish community. Working within the OSINT department and closely with colleagues from other departments, your role will require close cross-collaboration and the ability to respond to specific requests quickly.

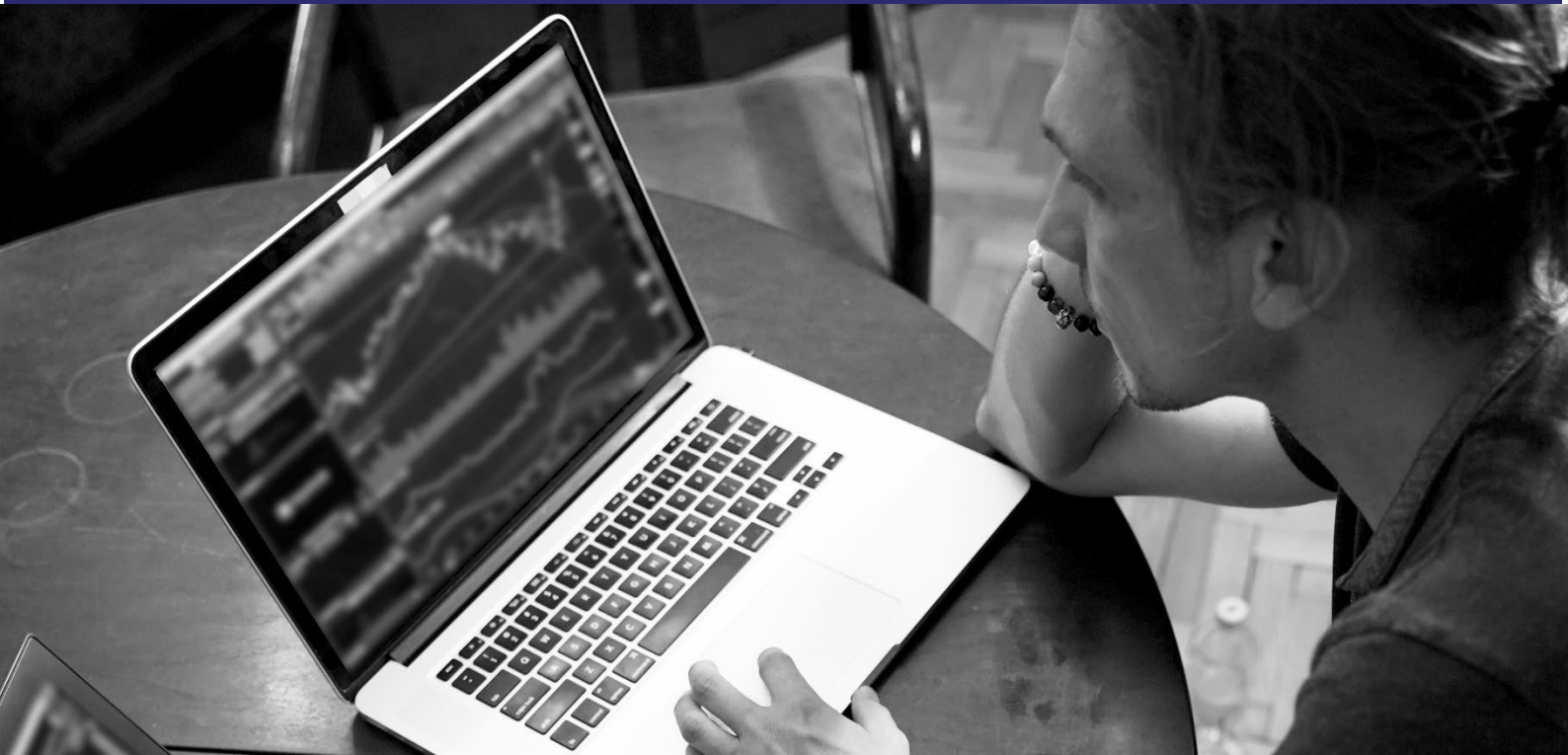
You will have a passion for fighting antisemitism and extremism, as well as a commitment to ensuring that the UK Jewish community are able to live the Jewish lives that they so choose. Maintaining confidentiality is an integral part of the role. You should feel comfortable using and exploring the internet and social media for research purposes. A working knowledge of OSINT tools or techniques would also be an advantage.

Areas of responsibility



Your key responsibilities for this role are as follows:

- Working closely with colleagues in the OSINT Department and in other CST departments to help protect the Jewish community against antisemitism and terrorism
- To monitor, identify and investigate threats to the Jewish community
- Undertake deeper investigations into various extremist groups and work with the wider department to produce regular reports
- Become proficient in various OSINT investigation tools and techniques
- To explain and brief on a range of complex subjects and issues to colleagues and senior management within the organisation
- To engage with internal and external stakeholders and regularly deliver presentations and talks
- To produce work that is consistently relevant and of use to the organisation



You must be a team player, and have:

- An in-depth understanding of social media and online trends
- Excellent writing skills and verbal communication skills
- Ability to work independently, take initiative and be a motivated self-starter
- The ability to create and deliver PowerPoint presentations
- Excellent team player
- Excellent understanding of the threats affecting the Jewish community
- Proven interest in current affairs, counter terrorism and antisemitism



Closing date	19 January 2025* *Please note that the hiring process may close ahead of the posted deadline if a suitable candidate is found.
--------------	---

Applicants are invited to submit their CV together with covering letter to careers@cst.org.uk, with 'OSINT Analyst' as the subject header.

There is a two-stage interview process:

First round interviews: Week commencing 20 January 2025 with CST's OSINT & Tech Policy Manager and HR Director.

Second round interviews: Week commencing 3 February 2025 with CST's Director of OSINT and Director of Policy and Defence.