



Investigations Officer

Candidate Pack
September 2025



About CST



CST is the charity that protects British Jews from terrorism and antisemitism. It exists to ensure that Jewish people across the UK can lead the lives of their choice.

Widely recognised by police and government as a unique model of best practice, CST's research regularly informs public policy, helps to safeguard wider British society, and supports victims of antisemitism.

CST gained charitable status in 1994, though its origins lie in many decades of Jewish self-defence – both before and after World War Two. CST does not charge for any of its services and is almost entirely dependent on charitable donations to cover its costs.

Across the UK, 2,000 dedicated volunteers and over 100 members staff power CST's mission.

CST's mission



CST's mission is to protect our UK Jewish community from antisemitism in both physical (primarily terrorism) and political forms. This is what every member of CST's team does, whether staff, volunteers or trustees. We do it to facilitate British Jewish life, so it can be led as people wish.

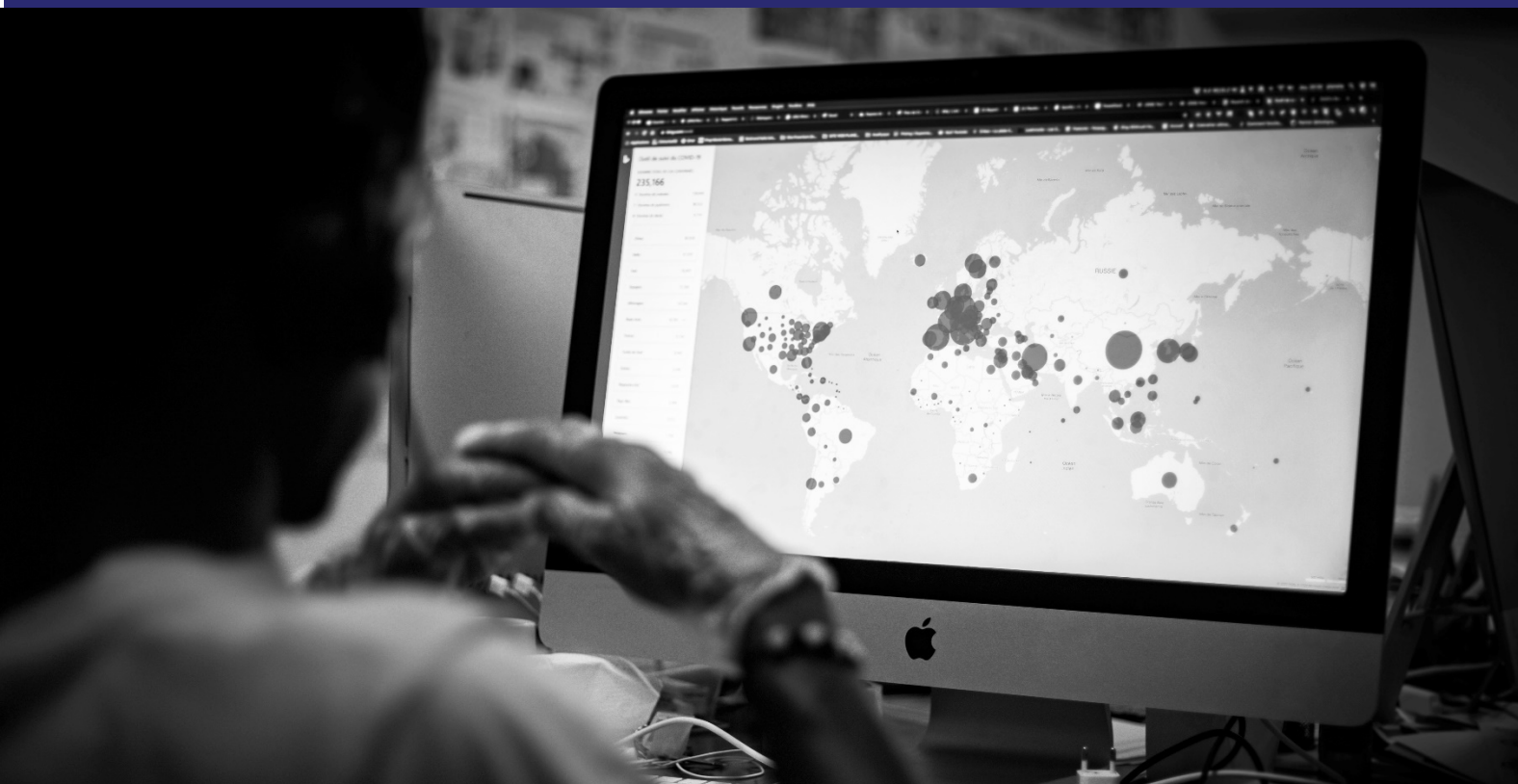
Everything that CST does should contribute to protecting our community and fighting antisemitism. Every staff role and every department exist so that CST can best fulfil its mission. Together We Protect is not just a slogan, it is the reality of what we aim to do.

We do our utmost, individually and collectively, in pursuit of CST's mission. We should ask: *"What did I do today to protect our Jewish community, how can I do it better?"*. *"What did I do today to support CST colleagues, how can we work better together?"*.

Every British Jew benefits from CST's work and service, either directly or indirectly. This is the protection we give to schools, shuls, communal organisations and events, or the work we do against terrorism and antisemitism.

We strive to work in partnership with all British Jews, regardless of religious or political affiliation, together in common cause. We can only ever be as strong as our community enables us to be. This is the other meaning of Together We Protect, it is the mutual dependency between CST and our Jewish community (or communities).

Job description



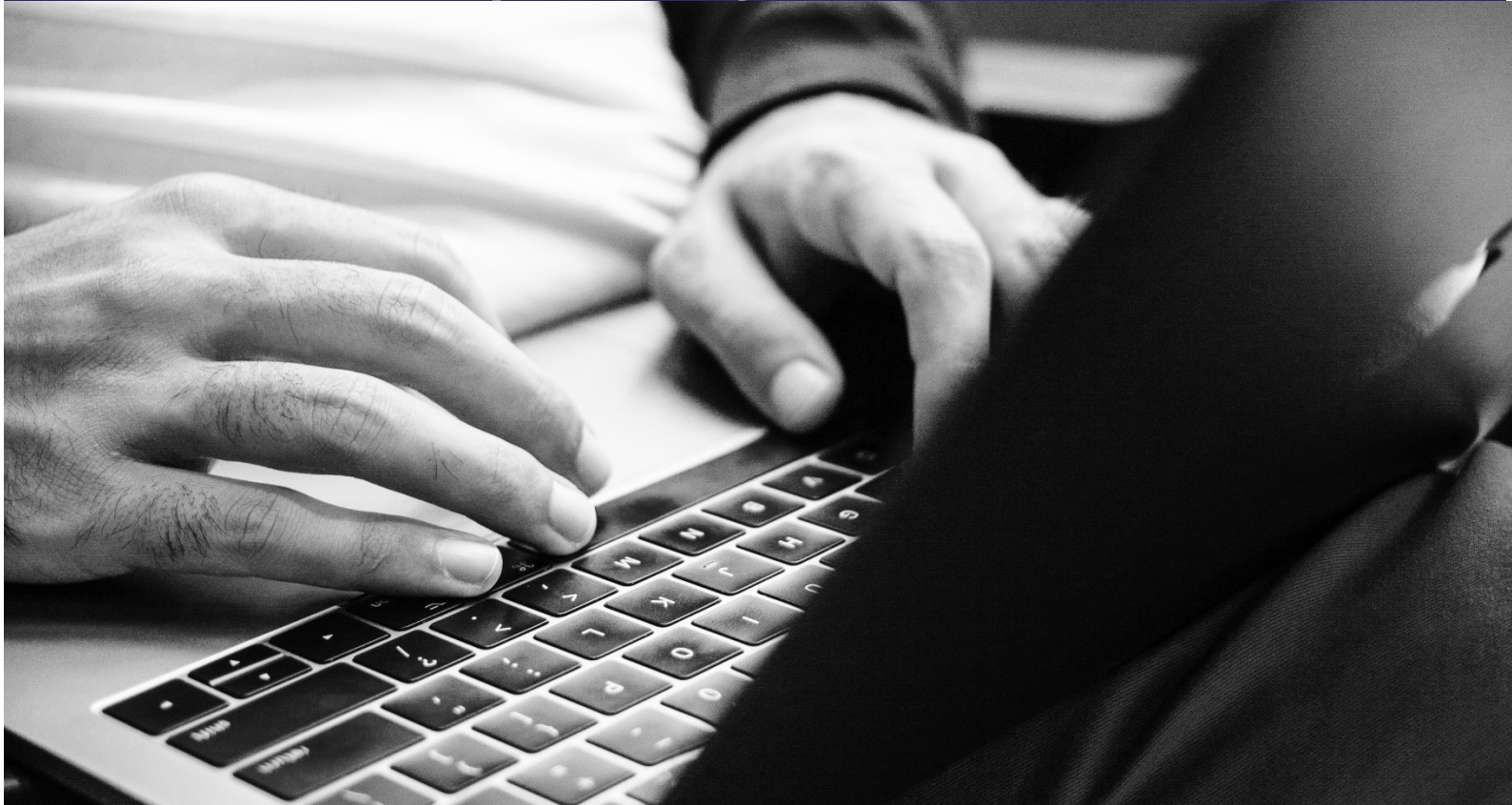
Job title	Investigations Officer	Salary	£30K
Contract	Full time	Location	NW London

Job purpose

As an Investigations Officer you will fight the spread of antisemitism in the UK. Your research will examine the threat posed by antisemitism to the Jewish community in the UK. Your work will contribute to CST's engagement with policy makers, law enforcement and civil society about the changing shape of the world's oldest hatred.

Maintaining confidentiality is an integral part of the role. If you're comfortable using and exploring the internet and social media for research purposes this could well be the job for you. A working knowledge of OSINT tools is an advantage though training will be provided. Suitable for a candidate with journalism and/or research experience.

Areas of responsibility



Your key responsibilities for this role are as follows:

- To work with the Head of Investigations in undertaking work that examines the actions of antisemitic groups and individuals in the UK.
- To use OSINT skills to regularly monitor for antisemitic activity
- To develop online tools and skills to assist you in your research work
- To conduct outreach work for the purposes of sharing information pertinent to the study of contemporary antisemitism
- To work with CST campus staff to ensure incidents are logged and that the team is coordinating with communal partners effectively

Key skills:

- Ability to work on own initiative and as part of a team
- Ability to prioritise work accurately to strict deadlines, prioritise workload and work under pressure
- Excellent interpersonal skills and the ability to work within a small, focussed team
- Possess a natural ability to build strong relationships
- Good communication and presentation skills
- General IT literacy as well as strong understanding of social media
- Knowledge and understanding of the UK Jewish community is a bonus

Personal Profile



You must be a team player, and have:

- Excellent understanding of the threats affecting the Jewish community, antisemitism and what constitutes antisemitic discourse
- Ability to be discreet and maintain confidentiality
- High proficiency with social media with demonstrable ability to research and interpret primary source data
- Possess high standards of accuracy and professionalism
- Preference for a graduate with an upper second- or first-class degree

How to apply



Closing date	30 th September 2025*
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Applicants are invited to submit their CV together with covering letter to careers@cst.org.uk, with 'Investigations Officer' as the subject header.

There is a two-stage interview process in September:

First round interviews will take place with CST's HR Director and Director of Investigations.

Second round interviews will take place with CST's Director of Policy and Defence and Director of Investigations.

**Please note the hiring process will close earlier if a suitable candidate is found.*